

# Aged Care sector opportunities

- Older people are the fastest growing population in Australia and there is growing demand for aged care workers in Victoria.
- Working in the aged care sector provides nurses the opportunity to work to their full scope of practice while managing diverse clinical needs, chronic conditions, dementia, palliative care, and polypharmacy – building strong and broad clinical skills early in your career. Each day can be different from the previous with different challenges.
- Newly graduated nurses entering the workforce will have the opportunity to collaborate with experienced professionals across the multidisciplinary team, applying their theoretical knowledge in real-world settings as they build clinical confidence and competence. There are opportunities for continuous learning and career progression with pathways to management and leadership roles.
- Developing knowledge in ageing and chronic conditions builds a strong foundation for long-term success. It is highly transferable to other specialties and valuable across all healthcare settings, including acute and subacute care.
- Aged care nursing allows graduates to make a real difference in the lives of older people, advocating for dignity, wellbeing, and safety. Aged care fosters deep relationships with residents and families, encouraging compassionate, continuous care.
- With reforms following the Aged Care Royal Commission, there's growing recognition of the importance of registered nurses in aged care, including mandated 24/7 RN coverage and increased care minutes as well as mandated nursing administration of medications in the future.
- To search and apply for a career in aged care: [Ageing Australia workforce hub](#)

**OFFICIAL**